Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

| ${A}$ | For the 2 | 2013 cale | endar year, or tax year beginning | January 1 , 2 | 2013, and | endina | Decen | nber 31 | , 20 13 | |
|----------------------------------------------|---------------|--------------|--------------------------------------------------------------------------------------|---------------------------------------|--------------|-----------------|---------------|--------------|----------------------------------------------|---------------|
| В | | | C Name of organization Water to Th | | | | | | er identification nu | mber |
| $\bar{\Box}$ | Address cl | | Doing Business As | | | | | | 26-2213782 | |
| H | Name char | • | Number and street (or P.O. box if ma | ail is not delivered to street addres | is) Ro | om/suite | | E Telephor | | |
| H | | _ | , | | | Suite | 105 | | 512-206-4495 | |
| 믐 | Initial retur | | 8701 N. Mopac Expressway City or town, state or province, coun | thy and ZIP or foreign postal code | | Suite | 100 | | 312-200-4499 | |
| 님 | Terminated | | | ary, and zir or loreign postar code | • | | ļ | 0.0 | i ¢ | 040 440 |
| 님 | Amended i | | Austin, TX 78759 | | | | | G Gross re | | 840,418 |
| ш | Application | | F Name and address of principal office | | | | | • | subordinates? Yes | V No |
| | | | 8701 N. Mopac Expressway, Sui | | 🗖 . | | | | s included? 🔲 Yes ı list. (see instructio | |
| <u>. </u> | Tax-exemp | | ☑ 501(c)(3) ☐ 501(c) (|) ◀ (insert no.) ☐ 4947(a) | (1) or 5 | 527 | l | | | 113) |
| <u>J</u> _ | Website: | | w.watertothrive.org | | 1 | | H(c) Group | | | |
| _ | | | Corporation Trust Associa | tion ∐ Other ▶ | L Year of | tormation | 2008 | M State | of legal domicile: | TX |
| F | art I | Summ | | | | | | | | |
| _ | | - | escribe the organization's miss | - | | | | | | |
| Governance | | | tions and community groups to | ****************************** | | | | | | |
| Ë | | | ovides water projects through lo | | | | | | | ¥: |
| Ş | 1 | | nis box ▶☐ if the organization | • | • | sed of | more than | | its net assets. | |
| Ğ | | | of voting members of the gove | | | • • • | | 3 | | <u>5</u> |
| ಿ ಶ | | | of independent voting member | | | | • • • | 4 | | 4 |
| 皇 | L | | mber of individuals employed ir | • | V, line 2a) |) | | 5 | | 8 |
| Activities & | 1 | | mber of volunteers (estimate if i | <u> </u> | | • • | | 6 | | 2000+ |
| ĕ | 1 | | elated business revenue from l | | 2 | • • | | 7a | | |
| | b N | Vet unrel | lated business taxable income | from Form 990-T, line 34 | | | · · · · | 7b | | |
| | i. | | | | | | Prior Ye | ar | Current Ye | ear |
| Revenue | 8 C | Contribu | tions and grants (Part VIII, line | 1h) | | · | 1 | ,300,107 | | 749,548 |
| en. | 9 P | rogram | service revenue (Part VIII, line | 2g) | | · | | 0 | | |
| <u>§</u> | | | ent income (Part VIII, column (A | • | | · | | 0 | | |
| - | | | venue (Part VIII, column (A), line | | | · L | | 26,851 | | 46,571 |
| _ | 12 T | Total reve | enue-add lines 8 through 11 (n | nust equal Part VIII, column | (A), line 1 | 2) | 1 | ,326,958 | | 796,119 |
| | 13 0 | Grants a | nd similar amounts paid (Part I) | X, column (A), lines 1-3). | | · L | | 296,274 | | 895,072 |
| | 14 E | 3enefits | paid to or for members (Part IX | (, column (A), line 4) | | · L | | 0 | | |
| 88 | 15 S | Salaries, | other compensation, employee t | penefits (Part IX, column (A), | lines 5-10 | 0) | | 86,407 | | 157,010 |
| | 16a F | Professio | onal fundraising fees (Part IX, c | olumn (A), line 11e) | | . L | | 0 | | 0 |
| 8 | ЬТ | Total fun | draising expenses (Part IX, colo | umn (D), line 25) 🕨 | 113,3 | 53 | Jan 2 Robi | | | |
| Ω | 17 C | Other exp | penses (Part IX, column (A), line | es 11a-11d, 11f-24e) . | | | | 84,745 | | 144,413 |
| | 18 T | Total exp | penses. Add lines 13-17 (must | equai Part IX, column (A), I | line 25) | . [| | 467,426 | | 1,196,501 |
| | 19 F | Revenue | less expenses. Subtract line 1 | 8 from line 12 | | | | 859,532 | | -400,382 |
| 800 | | | | | | Beg | inning of Cu | rrent Year | End of Ye | ar |
| at Sec | 20 T | Total ass | sets (Part X, line 16) | | | | 1 | ,007,522 | | 726,943 |
| Net Assets Find Balan | 21 T | Total liab | pilities (Part X, line 26) | | | $\cdot \square$ | | 7,847 | | 93,847 |
| 25 | 22 1 | Vet asse | ets or fund balances. Subtract li | ine 21 from line 20 | | . $ abla$ | | 999,675 | | 633,096 |
| P | art II | Signa | ture Block | · | | | | | | |
| Ur | der penalti | les of perju | ury, I declare that I have examined this relate. Declaration of preparer (other than | gturp, including accompanying so | hedules and | stateme | nts, and to t | he best of r | ny knowledge and | belief, it is |
| tru | e, correct, | and comp | elete. Declaration of preparer (other than | officer) is based on all information | n of which p | reparer ha | s any know! | edge. | 1 | |
| | | | HALOUX | | | | | 11/1 | 11/2014 | 7 |
| Sig | gn | Sign | nature of officer | <u> </u> | | | Da | te / | 7 | |
| He | re | N | FRANK H. (DICK | e) Moeller | | | | | | |
| | 1 | Туре | e or print name and title | | | | | | | |
| D: | | Print/Ty | /pe preparer's name | Preparer's signature | | Date | | Check | if PTIN | |
| Pa | | . | | | | | | self-em | | |
| | eparer | | name ► | · | | | Fim | n's EIN ▶ | | |
| U | se Only | | address > | | | | | ne no. | | |
| Ma | y the IRS | | s this return with the preparer | shown above? (see instruc | tions) . | | | | Ye s | No |
| _ | | | | | | | | | - (| 200 4004.00 |

| Part I | V Checklist of Required Schedules | | | |
|--------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|----------|----------------------------------------------|
| | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | 1 | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | 1 | _ |
| 2 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | <u> </u> | • | |
| • | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | 1 |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | 1 |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | 1 |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | 1 |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | 1 |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | 1 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | 1 |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | 1 |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | Value A | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | 1 | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | 1 |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | 1 |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | 1 |
| e | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | 1 |
| | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | 1 |
| 12 a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | 1 | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | 1 |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | ✓ |
| 14 a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ✓ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | / |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | 1 | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. | 16 | | 1 |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | 1 |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | 1 | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | <u> </u> | 1 |
| 20 a | Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i> | 20a | \vdash | 1 |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |

| Part I | Checklist of Required Schedules (Continued) | | V | 11- |
|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|-----|----------|
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | Yes | No |
| 22 | government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | ✓ | |
| 22 | on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | ✓ |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | | √ |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | √ |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b 24c | | |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 24d 25a | | 1 |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II | 26 | | 1 |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | 1 |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| a b | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a 28b | ✓ | 1 |
| C | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | 1 |
| 29 30 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 29 30 | | 1 |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | 1 |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 32 | | 1 |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i> | 33 | | 1 |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | 1 |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a 35b | | 1 |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | 1 |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| 20 | Part VI | 37 | | ✓ |
| 38 | 19? Note. All Form 990 filers are required to complete Schedule O | 38 | 1 | |

| Part | | | | _ |
|--------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|---------|--------------------------------------------------|
| | Check if Schedule O contains a response or note to any line in this Part V | • • | · . | |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 10 | | Yes | No |
| b | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 10 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b | | | - |
| C | Did the organization comply with backup withholding rules for reportable payments to vendors and | | | 1 |
| | reportable gaming (gambling) winnings to prize winners? | 1c | 1 | 1 1 1 2 |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | | · · | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a 8 | | 1711 | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | 1 | ' |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | 1 |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | Г |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority | | | |
| | over, a financial account in a foreign country (such as a bank account, securities account, or other financial | | | ١. |
| | account)? | 4a | | / |
| b | If "Yes," enter the name of the foreign country: ▶ | | | |
| | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | √ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ├ ─ |
| C | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | ₩ |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the | | | |
| b | organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ┼ |
| b | qifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | UD | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | 1 |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | Ė |
| C | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7c | | 1 |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | el e | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ✓ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ✓ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | ├ ─ |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | <u> </u> |
| 8 | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting | | | |
| | organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring | | | |
| _ | organization, have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? | 9a | | |
| a b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | \vdash |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders |] | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | 1 | | |
| | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | - |
| ь | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | 4 | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 13a | - | \vdash |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 134 | | +- |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | 1 | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | |
| h | If "Ves " has it filed a Form 720 to report these payments? If "No " provide an evolunation in Schedule O | 14h | | 1 |

| b If "Yes," did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written document retention and destruction policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the organization have a written document retention and destruction policy? 16 The organization's CEO, Executive Director, or top management official 17 The organization's CEO, Executive Director, or top management official 18 Other officers or key employees of the organization 19 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed Populariation in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the book | Part | response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S | ee ins | tructi | ions. |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|----------|--------------|
| The Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body (severning body delegated broad authority to an executive committee or similiar committee, explain in Schedule O. Enter the number of voting members included in line 1s, above, who are independent. Did any officer, director, trustee, or key employee? Did any officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person? Did the organization have management duties customarily performed by or under the direct supervision of officers, directors, or frustees, or key employees to a management company or other person? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Did the organization on the frust the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? Did the organization start that the governing body? Each committee with authority to act on behalf of the governing body? Did the organization in start the start of the governing body? Did the organization have local chapters, pranches, or affiliates? Did the organization star | | | • • | | <u> </u> |
| 1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body (ledgated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 4 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, rustee, or key employees to a management company or other person? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other persons? 4 Did the organization make any significant changes to its governing documents since the prior form 990 was filled? 5 Did the organization have members or stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 5 Ave any governance decisions of the organization reserved to (or subject to approvably) members, stockholders, or persons other than the governing body? 6 Ave any governance decisions of the organization reserved to (or subject to approvably) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 10 Each committee with authority to act on behalf of the governing body? 11 B Has the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to resure their operations | Section | on A. Governing Body and Management | | | |
| If there are material differences in voting rights among members of the governing body or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee? 3 Did the organization relagate control over management duties customarily performed by or under the direct supervision of officers, directors, or fusiese, or key employees to a management company or other person? 4 Did the organization begate control over management duties customarily performed by or under the direct supervision of officers, directors, or fusiese, or key employees to a management company or other person? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members of stockholders? 7a Did the organization have members of stockholders? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7a Did the organization and the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8a J Carlo Britan Section of the governing body? 9 Is there any officer, director, fursitee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule 0. 7a Section B, Policies (This Section B requests information about policies not required by the Internal Revenue Code). 7b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, I also the organization have a written conflict of interest policy? If No. 90 film 13 J J Bescribes in Schedule O the process if any, used by the organization policies filing the form? 10 | | 1 | | Yes | No |
| if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 1 b | 1a | | | e in d | |
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| b if "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 12b ✓ 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed P None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable) | | | | Yes | No |
| affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12b Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written whistleblower policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 15a ✓ 15b ✓ 15b ✓ 15a ✓ 15b ✓ 15c ✓ 15b ✓ 15c ✓ 15c ✓ 15c ✓ 15c ✓ 15d ✓ | | | 10a | | ✓ |
| Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply. ☑ Own website ☑ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an financial stat | b | | 10b | | |
| 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website □ Upon request □ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an financial statements available to the public during the tax year. | 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | ✓ | |
| b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| C Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done. 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a The organization's CEO, Executive Director, or top management official 15 b Other officers or key employees of the organization 16 if "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16 Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16 If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 17 List the states with which a copy of this Form 990 is required to be filed Parallel Paral | 12a | | 12a | | |
| describe in Schedule O how this was done | b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | ✓_ | |
| 13 Did the organization have a written whistleblower policy? | С | | 12c | √ | |
| Did the organization have a written document retention and destruction policy? | 13 | Did the organization have a written whistleblower policy? | | | |
| Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official | | | 14 | 1 | |
| a The organization's CEO, Executive Director, or top management official b Other officers or key employees of the organization | | Did the process for determining compensation of the following persons include a review and approval by | | | |
| b Other officers or key employees of the organization | • | | 150 | 1 | 1 |
| If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply. ☑ Own website ☑ Another's website ☐ Upon request ☐ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the | | | | | |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | | · · · · · · · · · · · · · · · · · · · | | <u> </u> | 1 |
| with a taxable entity during the year? | 16a | | | | |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | | | 16a | | 1 |
| participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? | b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | |
| Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ► None 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply. ☑ Own website ☑ Another's website ☐ Upon request ☐ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the | | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | 16h | i H | |
| List the states with which a copy of this Form 990 is required to be filed ► None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website ☐ Upon request ☐ Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the | Section | | , | L | 1 |
| Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply. Own website | | | | | |
| available for public inspection. Indicate how you made these available. Check all that apply. ② Own website ② Another's website □ Upon request □ Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an financial statements available to the public during the tax year. 20 State the name, physical address, and telephone number of the person who possesses the books and records of the | | | 501(| c)(3)s | only) |
| Own website Another's website | | | • | | |
| Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the | | | | | |
| 20 State the name, physical address, and telephone number of the person who possesses the books and records of the | 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int | erest (| policy | y, and |
| ALMANDADATOR - PENDEM HINGEN WOOMDE X WILL BE BROUND PARTOCOMENT AND | 20 | | of the | • | |

| | ~7 | | | | | |
|----------|-------------------------------------|-------------|----------------|---------|-------------|----------------|
| Part VII | Compensation of Officers, Directors | , Trustees, | Key Employees, | Highest | Compensated | Employees, and |
| | Independent Contractors | | | | | |

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| ☑ Check this box if neither the organization nor | any related | d orga | aniz | atio | n c | ompe | nsa | ited any curren | t officer, director | r, or trustee. | |
|-----------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|-----------------------|----------|--------------|------------------------------|------------------|----------------------------------------|------------------------------------------|--------------------------------------------------------------------------|----|
| (A) Name and Title | (B) Average hours per week (list any | (C) Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | one an ee) | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other | _ |
| | hours for related organizations below dotted line) | ndividua or directi | Institutional trustee | Officer | Кеу етріоуее | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations | |
| (1) Frank H. (Dick) Moeller President, Board of Directors | 25 | , | | 1 | 1 | 1 | | | 0 | | 0 |
| (2) Ed Scharlau | 10 | <u> </u> | H | <u> </u> | | | | | | | _ |
| Treasurer, Board of Directors | | 1 | | ✓ | | | | 0 | 0 | | 0 |
| (3) Jim Sorensen | 4 | | | | | | | | | | |
| Secretary, Board of Directors | | ✓ | 匚 | ✓ | _ | | | 0 | 0 | | 0 |
| (4) Carol Kaemmerer | 4 | | | | ŀ | | | | _ | | _ |
| Board of Directors | | ✓ | | - | <u> </u> | | | 0 | 0 | | _0 |
| (5) Lynne Dobson | 2 | / | l | | | | | | | | 0 |
| Board of Directors (6) | | - | | | | | | 0 | | | |
| (7) | | | | <u> </u> | | | | | | | _ |
| (8) | | | | | | | | | | | _ |
| (9) | | | | | | | | | | | _ |
| (10) | | | | | | | | | | | _ |
| (11) | | | | | | | | | | | _ |
| (12) | | | | | | | | | | | _ |
| (13) | | | | | | | | | | | _ |
| (14) | | | | | | | | | | | _ |

| Part | VII Section A. Officers, Directors, Trust | ees, Key E | mploy | /ees | s, aı | nd H | lighe | st C | ompensated E | mployees (| continu | ed) | | |
|--------------|------------------------------------------------------------------------------------------------|----------------------------------------------------------------|------------------|-----------------------|--------------|---------------------|------------------------------|-----------------------|----------------------------------------|---------------------------------|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------|----------|
| | (A) | (B) | (do n | ot ch | Pos | C) ition more | than o | one | (D) | (E) | | | (F) | |
| | Name and title | Average hours per week (list any | box, | unles | s pe | rson | is both or/trus | n an | Reportable compensation from | Reportable compensation related | | amo | mated ount of ther | |
| | | hours for related organizations below dotted line) | | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizatio (W-2/1099-N | | composition from compare composition from compare composition from composi | ensation in the nization related izations | ı |
| (15) | | | | 6 | | | red. | _ | | | | | | |
| (16) | | | | | | | | | | | | | | |
| (17) | | | | | | | | | | | | | | |
| (18) | | | | | | | | | | | | | | |
| (19) | | | | | | | | | | | | | | _ |
| (20) | | | | | | | | | | | + | | | |
| (21) | | | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | | | |
| (23) | | | | | | | | | | - | | | | |
| (24) | | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | | | |
| 1b c d | Sub-total | VII, Sectio | n A | | | | | > > > | | | | | | 0 |
| 2 | Total number of individuals (including but reportable compensation from the organi | not limited | | | | | | e) w | ho received m | ore than \$1 | 00,000 | of | | |
| 3 | Did the organization list any former of employee on line 1a? If "Yes," complete \$ | ficer, direc | tor, o | r tr | uste indi | ee, ividu | key e | emp | oloyee, or high | est compe | nsated | 3 | Yes | No ✓ |
| 4 | For any individual listed on line 1a, is the organization and related organizations individual | sum of rep | oortal an \$1 | ole d | com | per | nsatio | | | | | * 197 1984 1984 | | |
| 5 | Did any person listed on line 1a receive of for services rendered to the organization? | r accrue co | mpei | nsat | | | | | | ation or ind | lividual | 5 | | <u>√</u> |
| Section | on B. Independent Contractors | | | | - | | | | don pordon | · · · · | • • |] 3 | | <u>√</u> |
| 1 | Complete this table for your five highest compensation from the organization. Repyear. | | | | | | | | | | | | | x |
| | (A) Name and business add | ress | | | | | | | (B) Description of s | ervices | (| (C) Compens | ation | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contracto received more than \$100,000 of compens | rs (includination from | ig bu | t no | ot I | imit | ed to | th | ose listed abo | ove) who | | | | |

| Part | VIII | Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII | | | | | | | | | | | |
|--------------------------------------------------------|--------|-----------------------------------------------------------------------------------------------------|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------|-----------------------------------------|----------------------------------------------|--|--|--|--|--|--|
| | | Officer if Scriedule O Contains a response of | iote t | (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections | | | | | | |
| (C) (C) | 1a | | | | revenue | | 512-514 | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Federated campaigns 1a Membership dues 1b | | | | | | | | | | | |
| P. G. | b | Fundraising events 1c | | | | | | | | | | | |
| fts, r A | 0 1 | Related organizations 1d | | | | | | | | | | | |
| Gila | d | <u> </u> | | | | | | | | | | | |
| Sin | e f | Government grants (contributions) 1e All other contributions, gifts, grants, | | 5 (2) | | | | | | | | | |
| utic Ter | ' | and almilian amazonta makimalodad abassa | | | | | | | | | | | |
| 8 # | _ | and similar amounts not included above 11 7. Noncash contributions included in lines 1a-1f: \$ | 49,548 | | | | | | | | | | |
| no. | 9 | Total. Add lines 1a–1f | | 740.540 | | | | | | | | | |
| | h | Business | Code | 749,548 | | | | | | | | | |
| Ĭ. | 2a | Dusiness | | | | raa oo ahiiliin tu | | | | | | | |
| leve | b | | | | | | | | | | | | |
| 9 | _ | | | | | | | | | | | | |
| Ž | C | | | | | | | | | | | | |
| Š | d | | | | | | | | | | | | |
| Iran | e | All other program service revenue . | | | | | | | | | | | |
| Program Service Revenue | g | Total. Add lines 2a–2f | | | | <u> </u> | to a traction of the second | | | | | | |
| - | 3 | Investment income (including dividends, inte | rest | | | | | | | | | | |
| i | • | and other similar amounts) | . • | | | | | | | | | | |
| | 4 | Income from investment of tax-exempt bond procee | de 🕨 | | | | | | | | | | |
| | 5 | Royalties | u3 🛌 | | | | | | | | | | |
| | | (i) Real (ii) Perso | nal | | 3.3(3.4) / 5.3.4** | | | | | | | | |
| | 6a | Gross rents | | | | | | | | | | | |
| | Ь | Less: rental expenses | | | | | | | | | | | |
| | C | Rental income or (loss) | | | | | | | | | | | |
| | ď | Net rental income or (loss) | . • | | and the second of | nas er en skalenten bli b | n i 2000 e di meningili iku | | | | | | |
| | 7a | Gross amount from sales of (i) Securities (ii) Oth | | | | | | | | | | | |
| | | assets other than inventory | - | | | | | | | | | | |
| | ь | Less: cost or other basis | | | | | | | | | | | |
| | | and sales expenses . | | | | | | | | | | | |
| | С | Gain or (loss) | | | | | | | | | | | |
| | d | Net gain or (loss) | . 🕨 | | • | | | | | | | | |
| 97 | 8a | Gross income from fundraising | | | | | | | | | | | |
| Other Revenu | - | events (not including \$ | | | | | | | | | | | |
| 3ev | | of contributions reported on line 1c). | | | | | | | | | | | |
| er F | | 0 5 1848 40 | 74,267 | | | | | | | | | | |
| Ě | Ь | | 33,803 | The second secon | | | | | | | | | |
| 0 | c | | . • | 40,464 | | | | | | | | | |
| | 9a | | | | | | | | | | | | |
| | | See Part IV, line 19 a | | | | | | | | | | | |
| | Ь | Less: direct expenses b | | | | | | | | | | | |
| | c | Net income or (loss) from gaming activities . | . 🕨 | | | | | | | | | | |
| | 10a | Gross sales of inventory, less | | | | | | | | | | | |
| | | returns and allowances a | 16,603 | | | | | | | | | | |
| | ь | | 10,496 | | | | | | | | | | |
| | С | Net income or (loss) from sales of inventory . | . ▶ | 6,107 | | | | | | | | | |
| | | Miscellaneous Revenue Business | Code | | | | | | | | | | |
| | 11a | | | · | | | | | | | | | |
| | b | | | | | | | | | | | | |
| | С | | | | | | | | | | | | |
| | d | All other revenue | | | | | | | | | | | |
| | е | Total. Add lines 11a-11d | . ▶ | | | | | | | | | | |
| | 12 | Total revenue. See instructions | . ▶ | 796,119 | | | | | | | | | |

Part IX Statement of Functional Expenses

| | n 501(c)(3) and 501(c)(4) organizations must com | plete all columns. A | All other organization | s must complete co | olumn (A). |
|----------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------|----------------------------------------|--------------------------------|
| | Check if Schedule O contains a respons | | | | |
| | t include amounts reported on lines 6b, 7b, , and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to governments and organizations in the United States. See Part IV, line 21 | 544,576 | 544,576 | | |
| 2 | Grants and other assistance to individuals in the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 | 350,496 | 350,496 | | |
| 4 5 | Benefits paid to or for members | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 8 | Other salaries and wages | 144,398 | 79,419 | 28,880 | 36,099 |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 12,612 | 6,937 | 2,522 | 3,153 |
| 11 | Fees for services (non-employees): | _ | | | |
| а | Management | 36,500 | 25,584 | 4,345 | 6,571 |
| b | Legal | | | | |
| C | Accounting | | | | |
| d e | Lobbying | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 12 | Advertising and promotion | 55,387 | 791 | 8,040 | 46,556 |
| 13 | Office expenses | 9,365 | 4,407 | 2,529 | 2,429 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | 4 440 | 2.070 |
| 16 | Occupancy | 8,839 | 4,520 266 | 1,440 810 | 2,879 5,206 |
| 17 18 | Travel | 6,282 | 200 | 610 | 3,200 |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings . | 3,555 | | | 3,555 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization . | 5,070 | 3,549 | 253 | |
| 23 | Insurance | 846 | | 846 | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | Bank and Credit Card Fees | 6,984 | 3,948 | 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | 3,036 |
| b | Shipping and Postage | 4,734 | | 1,894 | |
| c | | | | | |
| d | | | | | |
| e | All other expenses | 6,857 | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,196,501 | 1,030,744 | 52,404 | 113,353 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) | | | · | |

| innd2 enasisH | Y | 5 |
|---------------|--------|---|
| | \sim | ٠ |

| 726,943 | b | 1,007,522 3 | | | |
|---------------------------|-------------|-------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|--------|
| 960'889 | 3 | | Total liabilities and net assets/fund balances | 71 | ŧΤ |
| | 2 | | SOURIED DISTRICT TO STORE THE PROPERTY OF THE | 23 | |
| | 1 | | Treatment earnings, endowment, accumulated income, or other finals | 32 | . |
| | 0 | | raid-in or capital surplus, or land, building, or equipment type | 18 | |
| | - | | Capital stock or trust principal, or current funds | 08 | |
| | | | employ mee so unough se | 00 | |
| | 66 | , | Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and | | 1 |
| 990'999 | 83 | | Permanently restricted net assets. | 59 | . |
| 140,77 | | | Temporarily restricted net assets | 28 | . |
| | . ~ | | Unrestricted net assets | 72 | 1 |
| | | | sembles and are an order 29, and lines 33 and 34, | 26 | I |
| 748,56 | 56 | | Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and | | |
| | | | Total liabilities. Add lines 17 through 25 | | Ŧ |
| | 55 | ' | | 92 | |
| | - | | parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D | | |
| | | | Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included a line parties. | - | l |
| | 24 | | Unsecured notes and loans payable to unrelated third parties Other lishilities (included and parties | 52 | l |
| | 23 | | Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to | 24 | l |
| | 22 | | Secured mortgages and no additional barrances | 23 | L |
| | | | trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L | | |
| | | | Loans and other payables to current and former officers, directors, trustees, key employees, highest component officers, directors, | | |
| | 21 | | Loans and other payables to current and from the payables in the same of schedule D. | 22 | R |
| | 50 | | Escrow or custodial account liability. Complete Part IV of Schedule D. | 12 | ĺ |
| | 19 | | Tax-exempt bond liabilities | 50 | |
| | 18 | | Deferred revenue | 61 | |
| 178'86 | 14 | 748,T | Grants payable | 18 | |
| 726,94 <i>T</i> | 91 | 1,007,522 | Accounts payable and accrued expenses | 41 | |
| | 12 | | Total assets. Add lines 1 through 15 (must equial line 34) | 16 | _ |
| | 14 | | Other assets. See Part IV, line 11 | 15 | |
| | 13 | | | bl | |
| | 12 | | mivestments—program-related. See Part IV. line 11 | 13 | |
| | 11 | | Investments—other securities. See Part IV line 11 | 15 | |
| <i>9L</i> ′8 | _ | 979'6 | investments—publicly traded securities | 11 | |
| | | | Leas, accumulated depreciation | | |
| | | | other basis. Complete Part VI of Schedule D | ' 1 | |
| 111 | 6 | | | | |
| 9'L | | 011,4 | SECUCION DE CONTRACTOR DE SECUCION DE CONTRACTOR DE CONTRA | 01 | |
| | 2 | <u> </u> | ACD to one to one | 6 | |
| | | | | 8 | S |
| ng Masilang Tilipan kala | 9 | | | 4 | Assets |
| | | | sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schodulo I. | - [1 | ñ |
| | 10.00 | | | | |
| | | | | | |
| . Co. 2.0%, autor y a com | S | N. 1994 - | | 9 | |
| | | | trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | - 1 | |
| S9'0 | $-\bot$ | | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest companies, directors, | - 1 | |
| 766 | | 14,26 | Loans and other receivables from current and demand of | ; | |
| | | 97'899 | Accounts receivable, net | - 1 | |
| , 40r | | 376,58 | e i redyes and grants receivable, net | - 1 | |
| LOL | 1 7 | 54,64 | Savings and temporary cash investments | | |
| End of year | | Beginning of year | Cash—non-interest-bearing | | |

| Page | 1 | 2 |
|-------|---|---|
| · ugo | • | _ |

| | - (40.0) | | | | 490 ·- |
|------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|--------------------|----------|------------|
| Part | XI Reconciliation of Net Assets | | | | |
| _ | Check if Schedule O contains a response or note to any line in this Part XI | | <u> </u> | <u> </u> | <u>. П</u> |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 7 | 96,119 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 1,1 | 96,501 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | -4 | 00,382 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 9 | 99,675 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 33,803 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | |
| | 33, column (B)) | 10 | | 6 | 33,096 |
| Part | XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | <u>.</u> | <u> </u> | | <u>. 🗸</u> |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," exp | lain i | n | | |
| | Schedule O. | | | | |
| 2a | The contract of the contract o | | | 1 | <u> </u> |
| | If "Yes," check a box below to indicate whether the financial statements for the year were comp | ilea c | r | | |
| | reviewed on a separate basis, consolidated basis, or both: | | | 1 | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | . <u>2b</u> | ✓ | - |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited | 2 ON | a | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | oroial | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account | si siyi itant? | ," _{2c} | 1 | |
| | If the organization changed either its oversight process or selection process during the tax year, exp | | | +* | \vdash |
| | Schedule O. | naii i | " | | |
| • | As a result of a federal award, was the organization required to undergo an audit or audits as set f | orth i | n | | |
| 3a | the Single Audit Act and OMB Circular A-133? | | . За | 1 | 1 |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not under | an th | | + | + |
| D | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au | dits. | 3ь | | |
| | roquilos asone or assum, orpiani mily in contocato o and account any trope taken to ance go care | | | | (2013) |
| | | | | | , |

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

20143

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or Form 990-EZ.

➤ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Employer identification number Name of the organization 26-2213782 Water to Thrive Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/s% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/s% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. ☐ Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations g Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (iv) is the organization (v) Amount of monetary (vi) Amount of (iii) Type of organization (described on lines 1-9 listed in your governing support (see other support (see document? above or IRC section instructions) instructions) (see instructions)) Yes No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Section | on A. Public Support | 7-009 | 2010 | 2011 | 2012 | 2013 | |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------|-------------------------------------|------------------------------------|------------------------|------------|
| Calen | dar year (or fiscal year beginning in) | (a) 20 10 | (b) 2014° | (c) 201 2 | (d) 2018 | (e) 2014 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | 398,321 | 373,655 | | 695,904 | 879,656 | 2,808,433 |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | · | | | 0 |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | 0 |
| 4 | Total. Add lines 1 through 3 | 398,321 | 373,655 | 460,903 | 695,904 | 879,656 | 2,808,433 |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | 225,000 |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 2,583,433 |
| Secti | on B. Total Support | 2009 | 2010 | 2011 | 2012 | 2013 | |
| Calen | dar year (or fiscal year beginning in) | (a) 20 10 - | (b)_ 2014 | (c) 20 12 - | (d).2013 | (e)-2014 | (f) Total |
| 7 | Amounts from line 4 | 398,321 | 373,655 | 460,903 | 695,904 | 879,656 | 2,808,433 |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 0 | 888 | 0 | 0 | 0 | 888 |
| 9 | Net income from unrelated business | | 888 | <u> </u> | - 0 | | 000 |
| J | activities, whether or not the business is regularly carried on | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | 9,582 | 4,406 | 26,393 | 33,855 | 41,830 | 116,126 |
| 11 | Total support. Add lines 7 through 10 | | | | | | 2,925,447 |
| 12 | Gross receipts from related activities, etc | . (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for the | | | | | | |
| | organization, check this box and stop he | re | | | | | <u> </u> |
| Secti | on C. Computation of Public Support | | | | | | |
| 14 | Public support percentage for 2014 (line | 6, column (f) di | ivided by line 1 | 11, column (f)) | 013 | 14 | 88.3 % |
| 15 | Public support percentage from 2013 Sci | hedule A, Part | II, line 14 | | 20 (~ | 15 | 83.3 % |
| 16a | 331/3% support test—2914. If the organi | zation did not | check the box | on line 13, and | a line 14 is 33' 2013 | /3% or more, ci | |
| | box and stop here. The organization qua | umes as a publ | iciy supported | organization | the and line | | لـنا |
| | 331/3% support test—2013. If the organ check this box and stop here. The organ | nization qualifie | s as a publicly | supported org | ganization . | | . ▶ 🛚 |
| 17a | 10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the "lorganization | ets the "facts- facts-and-circu | and-circumsta | ances" test, cho st. The organiz | eck this box a | nd stop here. E | Explain in |
| b | 15 is 10% or more, and if the organization in Part VI how the organization in | tion meets the neets the "fact | e "facts-and-c s-and-circums | ircumstances" stances" test. 1 | test, check to The organization | his box and st | op here. |
| | supported organization | | | | | | . ▶ 🗆 |
| 18 | Private foundation. If the organization d | | | | | | |
| | instructions | | | · · · · · | · · · · · | <u> </u> | · - L |

| Part VI | Part III, line 12. Also complete this part for any additional information. (See instructions.) |
|-----------------------------------------|------------------------------------------------------------------------------------------------------------------|
| Part II, Sec | tion B, Line 10: This is the net proceeds from the sale of merchandise and net proceeds from fundraising events. |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name o | of the org | anization | | Employer identification number | | |
|--------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|--------------------------------------------------------------------------------|--|--|
| Water | to Thriv | | 26-2213782 | | | |
| Par | t l | Organizations Maintaining Donor Adv Complete if the organization answered | | ds or Accounts. | | |
| | | | (a) Donor advised funds | (b) Funds and other accounts | | |
| 1 | Total | number at end of year | | | | |
| 2 | | gate value of contributions to (during year) | | | | |
| 3 | | gate value of grants from (during year) . | | | | |
| 4 | Aggre | gate value at end of year | | | | |
| 5 | | e organization inform all donors and donor are the organization's property, subject to the | | | | |
| 6 | only f | e organization inform all grantees, donors, a or charitable purposes and not for the bene- ming impermissible private benefit? | | or any other purpose | | |
| Par | t II | Conservation Easements. | | | | |
| | | Complete if the organization answered ' | | | | |
| 1 | | se(s) of conservation easements held by the | | | | |
| | | eservation of land for public use (e.g., recrea | · | • | | |
| | | otection of natural habitat | ☐ Preservation of | f a certified historic structure | | |
| _ | | eservation of open space | | | | |
| 2 | Comp | lete lines 2a through 2d if the organization he nent on the last day of the tax year. | eld a qualified conservation contribution | | | |
| _ | | | | Held at the End of the Tax Year | | |
| a | | number of conservation easements | · · · · · · · · · · · · · · · · · · · | 2a | | |
| b | | acreage restricted by conservation easement | | | | |
| C d | | er of conservation easements on a certified h | | | | |
| u | histori | • | | · · 2d | | |
| 3 | tax ye | | · · · · | ninated by the organization during the | | |
| 4 | | er of states where property subject to conse | | ************ | | |
| 5 | | the organization have a written policy recons, and enforcement of the conservation ea | | | | |
| 6 | Staff a | and volunteer hours devoted to monitoring, in | nspecting, and enforcing conservation | easements during the year | | |
| 7 | Amou ▶\$ | nt of expenses incurred in monitoring, inspec | cting, and enforcing conservation ease | ements during the year | | |
| 8 | Does and se | each conservation easement reported on line ection 170(h)(4)(B)(ii)? | 2(d) above satisfy the requirements of | section 170(h)(4)(B)(i) | | |
| 9 | In Par | t XIII, describe how the organization reports of | conservation easements in its revenue | and expense statement, and | | |
| | baland | ce sheet, and include, if applicable, the text of ization's accounting for conservation easements. | of the footnote to the organization's fin | | | |
| Part | | Organizations Maintaining Collection | s of Art, Historical Treasures. or | Other Similar Assets. | | |
| | | Complete if the organization answered | | | | |
| 1a | works | organization elected, as permitted under SF, of art, historical treasures, or other similar service, provide, in Part XIII, the text of the f | assets held for public exhibition, ec | ducation, or research in furtherance of | | |
| b | works | organization elected, as permitted under S of art, historical treasures, or other similar service, provide the following amounts relati | assets held for public exhibition, ed | revenue statement and balance sheet ducation, or research in furtherance of | | |
| | - | venue included in Form 990, Part VIII, line 1 | G | ▶ \$ | | |
| | | sets included in Form 990, Part X | | | | |
| 2 | If the | organization received or held works of art, ing amounts required to be reported under S | , historical treasures, or other similar | assets for financial gain, provide the | | |
| а | | ue included in Form 990, Part VIII, line 1 | | | | |
| b | | s included in Form 990. Part X | | b & | | |

| Part | Organizations Maintaining C | ollections of | Art, His | torical T | reasures, o | or Ot | her Similar As | sets (continued) |
|--------|-------------------------------------------------------------------------------------|-----------------------------------|---------------------|--------------------------|----------------------|------------------|------------------------|-------------------------------------------|
| 3 | Using the organization's acquisition, accollection items (check all that apply): | cession, and ot | her reco | rds, chec | k any of the | follov | ving that are a si | gnificant use of its |
| а | ☐ Public exhibition | | d | ☐ Loan | or exchange | prog | rams | |
| b | ☐ Scholarly research | | | | | | | |
| C | ☐ Preservation for future generations | | | | *********** | | | |
| 4 | Provide a description of the organization XIII. | n's collections a | and expla | ain how t | hey further th | ne org | anization's exem | pt purpose in Part |
| 5 | During the year, did the organization so assets to be sold to raise funds rather th | olicit or receive on to be mainta | donation | s of art, part of the | historical trea | asure: n's co | s, or other simila | r 🔲 Yes 🗌 No |
| Part | | | | | | | | <u> </u> |
| | Complete if the organization at 990, Part X, line 21. | | ' to Forr | n 990, P | art IV, line 9 | , or r | eported an ame | ount on Form |
| | Is the organization an agent, trustee, co | ustodian or oth | er interm | rediary fo | or contributio | ns or | other assets no | + |
| | included on Form 990, Part X? | | | | | | | ☐ Yes ☐ No |
| b | If "Yes," explain the arrangement in Part | | | | | | | 1e3 1e0 |
| | , , , , | | | g u | | | Ar | nount |
| С | Beginning balance | | | | | 1c | | |
| d | Additions during the year | | | | | 1d | | |
| е | Distributions during the year | | • • | | | 1e | | ······································ |
| f | Ending balance | | • • | • • • | | 1f | | |
| 2a | Did the organization include an amount of | | | | | | | 2 □ Ves □ Ne |
| | If "Yes," explain the arrangement in Part | | | | | | | |
| | V Endowment Funds. | Am. Oncor nor |) II LIIC C) | ·piaiiauoi | Trias Deer pi | Ovide | diffation . | ···· |
| | Complete if the organization ar | nswered "Yes" | to For | n 990 P | art IV line 1 | n | | |
| | | (a) Current year | | or year | (c) Two years | | (d) Three years back | (e) Four years back |
| 1a | Beginning of year balance | ,, | 1 -7 · · · · | , | (0)) | - | (0) | (0) - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - |
| b | Contributions | | | | | - | | |
| c | Net investment earnings, gains, and losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| | Other expenditures for facilities and | | | | | | | |
| | programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the | | d balanc | e (line 1g | , column (a)) | held a | is: | |
| а | Board designated or quasi-endowment | | _% | | | | | |
| b | Permanent endowment ► | _% | | | | | | |
| C | Temporarily restricted endowment ▶ | <u></u> % | | | | | | |
| | The percentages in lines 2a, 2b, and 2c s | | | | | | | |
| 3a | Are there endowment funds not in the p organization by: | oossession of th | e organi | zation tha | at are held ar | nd ad | ministered for the | Yes No |
| | (i) unrelated organizations | | | | | | | 3a(i) |
| | (ii) related organizations | | | | | | | 3a(ii) |
| b | If "Yes" to 3a(ii), are the related organization | | | | | | | 3b |
| 4 | Describe in Part XIII the intended uses of | | | | | | | |
| Part | VI Land, Buildings, and Equipm | ent. | | | | | | |
| | Complete if the organization ar | | ' to Forr | n 990. P | art IV, line 1 | 1a. S | See Form 990. I | Part X, line 10. |
| | Description of property | (a) Cost or oth | her basis | (b) Cost o | or other basis ther) | (c) / | Accumulated preciation | (d) Book value |
| | Land | | | | | | | |
| b | Buildings | | | | | 45.75 | | |
| C | Leasehold improvements | | | | | | | · · · · · · · · · · · · · · · · · · · |
| _ | Equipment | | 47 40- | | | | | |
| d e | | | 17,467 | _ | | | 8,715 | 8,752 |
| | Other | st equal Form 00 | O Part | K column | (R) line 10c | 1 | | |
| | | | | | | | | |

| Part VII | Investments—Other Securities. | | | | |
|------------------|----------------------------------------------------------------------------------------------------------|-----------------------|--------------------------|-------------------------|----------------------------------------------|
| | Complete if the organization answ | ered "Yes" to For | | e 11b. See Form | 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | | (b) Book value | (c) Me Cost or end | thod of valuation: I-of-year market value |
| (1) Financial | | | | | |
| | neld equity interests | | | | |
| (3) Other | *************************************** | ** | | | |
| (A) | | | | | |
| (B) | | | | | |
| (C) | *************************************** | | | | |
| (D) | | | | | |
| (E) | | | | | |
| (F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| Total. (Column (| b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | | |
| Part VIII | Investments—Program Related. | | | | |
| | Complete if the organization answer | ered "Yes" to For | m 990, Part IV, lin | e 11c. See Form | 990, Part X, line 13. |
| | (a) Description of investment | | (b) Book value | | thod of valuation: -of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| | | | | <u> </u> | |
| (7) | · · · · · · · · · · · · · · · · · · · | | • | | |
| (8) | | | | | |
| (9) | b) must equal Form 990, Part X, col. (B) line 13.) | | | | |
| Part IX | Other Assets. | | | | |
| raitin | Complete if the organization answer | ered "Yes" to For | m 990 Part IV lin | e 11d. See Form | 990 Part X line 15 |
| | | Description | 11.000,1 a.c.17, 11.1 | 0 1 1d. 000 1 01111 | (b) Book value |
| (1) | | | | ,,,, | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | *** *** | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | | | | | |
| Total. (Colu | mn (b) must equal Form 990, Part X, col. | (B) line 15.) | | | |
| Part X | Other Liabilities. | | | | |
| | Complete if the organization answer | ered "Yes" to For | m 990, Part IV, lin | e 11e or 11f. See | Form 990, Part X, |
| | line 25. | | | | |
| 1. | (a) Description of liability | (b) Book value | | | |
| (1) Federal in | come taxes | | | | |
| (2) | | | | | |
| (3) | | | | | |
| (4) | | | | | |
| (5) | | | | | |
| (6) | | | | | |
| (7) | | | | | |
| (8) | | | | | |
| (9) | h) must open Form 600 Flort V and 600 Flore | | | | |
| | b) must equal Form 990, Part X, col. (B) line 25.) ▶ r uncertain tax positions. In Part XIII, provide | the tout of the feet | | nla financial state | |
| ← LIAUIIILY ICI | uncertain tax positions, in Part XIII, provide | uie lext of the footh | ole lo li le organizatio | ni s iiiianciai statemi | энь таперопь пе |

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Par | Heconciliation of Revenue per Audited Financial Statem Complete if the organization answered "Yes" to Form 990, | ents Wit | h Revenue per ne 12a | Return. | |
|--------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-------------------------|-----------|---------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 920 022 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | • • • | | 9-17-1 | 829,922 |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | | | |
| C | Recoveries of prior year grants | | | | |
| d | Other (Describe in Part XIII.) | 2d | 33,803 | | |
| е | Add lines 2a through 2d | | | 2e | 33,803 |
| 3 | Subtract line 2e from line 1 | | | 3 | 796,119 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | 1 1 | | | 700,110 |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| C | Add lines 4a and 4b | | | 4c | 0 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 12.) | <u> </u> | 5 | 796,119 |
| Par | Reconciliation of Expenses per Audited Financial Staten | nents Wi | th Expenses pe | r Return. | |
| | Complete if the organization answered "Yes" to Form 990, I | Part IV, lir | ne 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,196,501 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| a | Donated services and use of facilities | 2a | | | |
| b | Prior year adjustments | 2b | | | |
| C | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 0 |
| 3 | Subtract line 2e from line 1 | ; · ; · | | 3 | 1,196,501 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 1.1 | | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | 4- | |
| С 5 | Add lines 4a and 4b | | • • • • • | 4c 5 | 0 |
| | XIII Supplemental Information. | <i>c 10.)</i> | • • • • • | 3 | 1,196,501 |
| | t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part Line 2d: The gross revenue in Part VIII was reduced by \$33,803 on line 8b wh | | | | e subtracted. |
| | | | | | |
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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

2013

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Water to Thrive

► Attach to Form 990. ► See separate instructions.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number
26-221378

| Part l | Form 990, Part IV, line 1 | 4b. | | | Diete if the organization ans | |
|------------|----------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------|
| | For grantmakers. Does the assistance, the grantees' elig | organization | grants or as | rds to substantiate the ame sistance, and the selection | ount of its grants and other criteria used to award the | |
| | grants or assistance? | | | | | ☑Yes □No |
| 2 | For grantmakers. Describe assistance outside the Unite | in Part V ted States. | he organization | on's procedures for monit | toring the use of its grant | s and other |
| 3 | Activities per Region. (The fo | llowing Part | l. line 3 table o | can be duplicated if addition | nal space is needed.) | |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
| (1) | Africa (Ethionia) | 0 | 0 | grants | water projects | 344,151 |
| | | | | | water projects | 6,345 |
| | Africa (Sierra Leone) | 0 | 00 | grants | Water projects | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (6) | | | | | | |
| (7) | | | | | | |
| (8) | | | | | | |
| | | | | | | |
| (9) | | | | | | |
| (10) | | 1 | | | | |
| (11) | | | | | | |
| (12) | | | - | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| | | | | | | |
| (17) 3a | Sub-total | | | | | 350,49 |
| b | | 1 | | | | |
| _ | Totals (add lines 3s and 3h) | \ | + | | | 350,49 |

Page 2

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Schedule F (Form 990) 2013

Part II

Schedule F (Form 890) 2013 (f) Method of valuation (book, FMV, appraisal, other) (h) Description of non-cash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. . 응 00 • (g) Amount of non-cash assistance (f) Manner of cash disbursement 10,497 Wire Transfers 3,330 Wire Transfers 105,090 Wire Transfers 6,345 Wire Transfers 131,698 Wire Transfers 93,536 wire transfers by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter (e) Amount of cash grant (d) Purpose of grant Africa (Sierra Leon) Water projects Water projects Water projects Water projects Water projects Mission travel Enter total number of other organizations or entitles Africa (Ethiopia) Africa (Ethiopia) Africa (Ethiopia) Africa (Ethiopia) Africa (Ethiopia) (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization N က 6 4 16 3 Ē 2 9 Ŧ

Schedule F (Form 990) 2013

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. Schedule F (Form 990) 2013 (h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of reciplents (b) Region (a) Type of grant or assistance Part III £ Ξ (14) (15) (16) (17) (12) (13) (10) 6 Ξ <u>છ</u> 4 (2) 9 Ε <u>®</u> ন্ত

| Page | 4 |
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| | |

| art | V | Foreign Forms | | |
|-----|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------|-------------|
| 1 | Was | the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign poration (see Instructions for Form 926) | ☐ Yes | ☑ No |
| 2 | may Rece | the organization have an interest in a foreign trust during the tax year? If "Yes," the organization be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and eipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Owner (see Instructions for Forms 3520 and 3520-A) | ☐ Yes | ☑ No |
| 3 | the (| the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To ain Foreign Corporations. (see Instructions for Form 5471) | ☐ Yes | ☑ No |
| 4 | qual | the organization a direct or indirect shareholder of a passive foreign investment company or a lifted electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, rmation Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing d. (see Instructions for Form 8621) | ☐ Yes | ☑ No |
| 5 | tho | the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain eign Partnerships. (see Instructions for Form 8865) | ☐ Yes | ☑ No |
| 6 | "Vo | the organization have any operations in or related to any boycotting countries during the tax year? If s," the organization may be required to file Form 5713, International Boycott Report (see Instructions Form 5713) | Yes | ☑ No |
| | | | Schedule F (Fo | .m 990) 201 |

| P | ar | t | V | Ī |
|---|----|---|---|---|
| | | | | r |

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| During 2013, Water to Thrive had five implementing partners active in Ethiopia: Oromia Development Association (ODA), |
|-----------------------------------------------------------------------------------------------------------------------------------------------|
| Mekane Yesus - DASSC, Relief Society of Tigray, Afro-Euro Engineers PLC and Diversity. In Sierra Leone, Water to Thrive had one active |
| implementing partner, Lutheran Church of Sierra Leone. |
| All payments and grants require formal proposal and budgets including a time line before any payment. |
| The projects are monitored regularly and progress payments based on completion reports against pre-defined milestones |
| Final payments are only made after the partner has completed all work and documented the projects with a final completion report. |
| In addition, Water to Thrive staff visits projects and partners multiple times per year to insure the appropriate allocation of funds and the |
| the quality of the work. |
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SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Employer identification number

OMB No. 1545-0047

| Water | to Thrive | | | | | | 2213782 |
|------------|-----------------------------------------------------------------------|-------------------|---------------|-------------------------------------|-----------------------------------|----------------------------------------------------------------------------|---------------------------------------------------------|
| Par | Fundraising Activities. Form 990-EZ filers are | | | | vered "Yes" to F | form 990, Part IV, | line 17. |
| 1 | Indicate whether the organization | | | | owing activities C | book all that apply | |
| a | ✓ Mail solicitations | Jii raiseu iurius | - | | on of non-govern | | |
| b | ✓ Internet and email solicitation | ne | f [| | on of governmen | | |
| c | Phone solicitations | 113 | a [| | fundraising events | • | |
| d | ✓ In-person solicitations | | gĿ | _ opecial i | undraising events | • | |
| 2a | Did the organization have a wri | tten or oral agre | ement with | any individ | dual (including off | icers directors trus | tees |
| _ u | or key employees listed in Form | | | | | | |
| b | If "Yes," list the ten highest paid compensated at least \$5,000 b | d individuals or | entities (fun | | | | |
| | , | , | | | | | |
| | (i) Name and address of individual or entity (fundraiser) | (ii) Activity | custody o | draiser have or control of outions? | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | | Yes | No | | | |
| 1 | | | | | | | |
| 2 | | | | | | | |
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| 5 | | | | | | | |
| 6 | alacado e e e e e e e e e e e e e e e e e e e | | | | | | |
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| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| T-4-1 | | | | | | | |
| Total | List all states in which the org | anization is regi | stered or lie | censed to s | solicit contribution | ns or has been notif | ied it is exempt from |
| 3 | registration or licensing. | anization is regi | Stored or in | Johnson to t | John Commodue | 10 01 1100 20011 11011 | |
| | registration of moonising. | | | | | | |
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Part II

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) 5K/Kids K **Chef's Table Austin** (total number) (event type) (event type) Revenue 1 Gross receipts \$70,965.22 \$27,610.22 \$43,355.00 \$17,10<u>0.0</u>0 Less: Contributions . . \$36,100.00 \$53,200.00 3 Gross income (line 1 minus line 2) \$17,765.22 \$10,510.22 \$7,255.00 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs . . . Food and beverages . . 7 8 Entertainment . . \$29,075.56 \$18,066,93 Other direct expenses \$11,008.63 Direct expense summary. Add lines 4 through 9 in column (d) . . . \$29,075.56 10 ightharpoonupNet income summary. Subtract line 10 from line 3, column (d) (\$11,310.40) Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (d) Total gaming (add (b) Pull tabs/instant (c) Other gaming (a) Bingo Revenue col. (a) through col. (c)) bingo/progressive bingo Gross revenue . Direct Expenses 2 Cash prizes . . Noncash prizes 3 Rent/facility costs . . . 5 Other direct expenses Yes Yes No Volunteer labor . Direct expense summary. Add lines 2 through 5 in column (d) 7 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶ 8 Enter the state(s) in which the organization conducts gaming activities: If "No," explain: Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . If "Yes," explain:

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

| Kriedu | e G (Form 990 of 990-EZ) 2014 Page 3 |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 11 | Does the organization conduct gaming activities with nonmembers? |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? |
| 13 | Indicate the percentage of gaming activity conducted in: |
| а | The organization's facility |
| b 14 | An outside facility |
| | records: |
| | Name ▶ |
| | Address► |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? |
| b | If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ |
| C | If "Yes," enter name and address of the third party: |
| | Name ► |
| | Address► |
| 16 | Gaming manager information: |
| | Name ► |
| | Gaming manager compensation ▶ \$ |
| | Description of services provided ▶ |
| | □ Director/officer □ Employee □ Independent contractor |
| 17 a | Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). |
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SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

20**13**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

Department of the Treasury Internal Revenue Service ► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| Name of the organization | - 11101 | | | | | | Employe | er identification number |
|-----------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------------|-------------------------------------------------------------|----------------------------------|---------|---------------------------------------|
| Water to Thrive | | | | | | | | 26-2213782 |
| Part I General Information | on Grants and | Assistance | | | | | | |
| Does the organization mainta the selection criteria used to Describe in Part IV the organi | award the grants ization's procedur | or assistance? es for monitoring | the use of grant fu | | States. | | | · · ✓ Yes □ No |
| Part II Grants and Other As Part IV, line 21, for an | sistance to Go y recipient that | vernments and received more the termination of the | Organizations I nan \$5,000. Part | in the United Solid II can be duplic | ated if additional | space is needed | j | ered "Yes" to Form 990, |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section If applicable | (d) Amount of cash grant | (e) Amount of non- cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description non-cash assista | | (h) Purpose of grant or assistance |
| (1) A Glimmer of Hope Foundation Austin, TX | 31-1758218 | | \$418,599 | 0 | N/A | | | Water Projects |
| (2) St. Paul Partners St. Paul MN | 20-0811822 | | \$31,154 | 0 | N/A | | | Water Projects |
| (3) International Lifeline Fund Washington, DC | 81-0629010 | | \$65,000 | 0 | N/A | **** | | Water Projects |
| (4) Deep South Plastics Texas | | | \$8,400 | 0 | N/A | | | Pilot Water Carrier |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| <u>(7)</u> | | | | | | | | |
| (8) | | | | | | | | |
| (9) | | | | | | | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |
| (12) | | | | | | | | |
| 2 Enter total number of section 3 Enter total number of other o | n 501(c)(3) and gor organizations listed | vernment organization the line 1 table | ations listed in the | line 1 table | | | | 3 • 1 |

Schedule I (Form 990) (2013)
Part III Grants an

| Schedule I (F | Schedule I (Form 990) (2013) | | | | | Page Z |
|--------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|--------------------------|-----------------------------------|-------------------------------------------------------|------------------------------------------------------------------------------------------------------|
| Part III | Grants and Other Assistance to Individuals in | | Inited States. Com | plete if the organiza | ation answered "Yes" to | the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 22. |
| | (a) Type of grant or assistance recipients recipients | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
| - | | | | | | |
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| s. | | | | | | |
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| 7 | | | | | | |
| Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), | the information r | equired in Part I, lin | e 2, Part III, column | (b), and any other additional information. | onal information. |
| Part 1 Item | Part 1 Item 2: Water to Thrive provides grants to three implementing partners in the U.S., A Glimmer of Hope Foundation, St. Paul Partners and International Lifeline Fund | plementing partner | s in the U.S., A Glimme | r of Hope Foundation, | St. Paul Partners and Interna | tional Lifeline Fund |
| for Ethiopia | for Ethiopia, Tanzania and Ugnada respectfully for implementing water projects. | nenting water proje | cts. | | | |
| All grants r | All grants require a detail proposal ahead of time, including need, budgets and timeline. The projects are funded by progress payments based on completion reports against milestones. | ng need, budgets a | nd timeline. The projec | ts are funded by progr | ess payments based on com | pletion reports against milestones. |
| Final paym | Final payments are made only after receipt of completion reports which include pictures, signage and GPS coordinates for each project. In additon, on-site visits are conducted twice per | reports which incl | ude pictures, signage | and GPS coordinates fo | r each project. In additon, or | -site visits are conducted twice per |
| year to revi | year to review the both the progress and quality of the projects being implemented. | ojects being impler | nented. | | | |
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| | | | | | | Schedule I (Form 990) (2013) |

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open To Po Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

| Water t | o Thrive | | | | | | | | | | 26-2 | 21378 | 32 | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|-------------------|---------------------------------------|---------------------------------------|--------------|--------------------------------------------------|----------------------------|----------------------|---------------------------------------|-------------|----------|------------------------|-------------|---------|-----------------|
| Part | | fit Tr | ansaction | s (section 501 | (c)(3), | section | 501(c)(4), a | nd 50 | 11(c)(29) organiz | ations | only) | | | 40h | |
| 1 | Complete if the organization answered "Yes" on F (a) Name of disqualified person (b) Relationship between d organiza | | | lisqualified | | (c) Description of the | | | | | | (d) Corrected? | | | |
| 40 | | | | organiza | zation | | | | | | | | Yes | No | |
| (1) | | | | | | | | | | | | | | igsqcup | <u> </u> |
| (2) | | | | | | | | <u> </u> | | | | | | | <u> </u> |
| (3) | | | | | | | | | | | | | | | |
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| (5) | | | | - | | | | | | | | | | | <u> </u> |
| (6) 2 | Enter the emount | of to | v ingurrad | l bu the arrow | -iati | | -ava av dia | | ind namena du | | | | | Li | |
| | Enter the amount under section 4958 | | x incurred | i by the organ | iizatioi | ı manaç | jers or als | quaiii | iea persons au | iring u | ne ye | | | | |
| | | | | | | | | • • | · · · · · | • • | ! | S | | | |
| 3 | Enter the amount o | rtax, | , ir any, on | line 2, above, | reimbi | ursea by | tne organi | zatioi | 1 | • • | ! | ▶ \$ | | | |
| Dort | Loans to and | /or F | 'uama Imbau | acted Dames | | | | | | | | - | | | |
| Part | | | | | | -orm 99 | N_E7 Part \ | V line | 38a or Form 9 | on Pa | rt IV | line 2 | 6· or i | if the | |
| | organization r | eport | ted an amo | ount on Form 9 | 990. Pa | art X. line | e 5. 6. or 22 | 2. | , 000 01 1 01111 0 | 00, i u | , | | J, J | | |
| | | Ť | | | 1 | | Γ | | | | | | | | |
| (a) Nai | me of interested person | | Relationship | (c) Purpose of | | an to or m the | (e) Origin principal am | | (f) Balance due | (g) in c | lefault? | (h) Ap | | | ritten ment? |
| | | with organization | | loan | | ization? | hurcha an | louin | | | | by board or committee? | | | |
| | | | | | To | From | | | | Yes | No | Yes | No | Yes | No |
| (1) | | | | | 10 | 110111 | | | | 1.00 | | .00 | | | |
| (2) | | ┼ | | | | | | | | 1 | | | | - | |
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| Part | Grants or As | sista | | fiting Interest | | | | | | | | | | | |
| | Complete if the | ne org | ganization | answered "Ye | s" on I | Form 99 | 0, Part IV, I | ine 27 | 7. | | | | | | |
| Complete if the organization answered "Yes" on (a) Name of interested person (b) Relationship between interested person and the organization | | | | | (c) Amount | t of assistance | | (d) Type of assistan | ce | (e |) Purpo | se of a | assistan | ice | |
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| Part IV | Business Transactions Involvi Complete if the organization and | ng Interested Persons. swered "Yes" on Form 99 | 0, Part IV, line 28a, 2 | 28b, or 28c. | | |
|-----------------------------------------|-------------------------------------------------------------------|-----------------------------------------------------------------|---------------------------|---------------------------------------|---------|-------------------------------|
| | (a) Name of interested person | (b) Relationship between interested person and the organization | (c) Amount of transaction | (d) Description of transaction | organiz | aring of zation's nues? |
| 445 | | | | · · · · · · · · · · · · · · · · · · · | Yes | No |
| | k H. (Dick) Moeller | President | \$36,000 | Administrative Services | | 1 |
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| Part V | Supplemental Information Provide additional information for | or responses to questions | on Schedule L (see | instructions). | | |
| Water to T | hrive shares office space with Enova | te Enterprises, LLC. Enova | te Enterprises is the | consulting practice 100% | | |
| owned by | Frank H (Dick) Moeller, the President | of Water to Thrive. Water | to Thrive has entered | into a administrative and | | |
| managem | ent services agreement with Enovate | Enterprises for \$2,000 per | month. This agreeme | nt covers services including, | | |
| but not lin | nited to: office management and cleri | cal assistance, rent, teleco | m services, IT service | es, postage and mailing, | | |
| payroll pro | ocessing, bookkeeping, banking serv | rices, liability insurance an | d storage. This paymo | ent is used only to cover | | |
| some of t | he out-of-pocket expenses incurred b | by Enovate Enterprises to | support the operation | s of Water to Thrive. Since | | |
| the payme | ent does not cover all the expenses in | ncurred, Moeller does not r | eceive any financial b | enefit from the payment. | | |
| This agree | ement has been reviewed and approv | ed by the Board of Directo | rs, with Moeller absta | ining. | | |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

20145

Open to Public Inspection

Employer identification number Name of the organization 26-2213782 Water to Thrive Part V, 3a: Water to Thrive did not engage in any business activity that produced income not related to our mission. Part VI, Section B, 11b: The full Board received copies for their review of the full filing of the form 990 and all schedules prior to filing to the filing with the IRS. The Board discussed the 990 filing with the President in a special Board meeting prior to filing. Part VI, Section B, 15b: The President receives no compensation, therefore a review is not necessary. Part VI, Section B, 12c: The Board and employees are required to review the conflict of interest policy annually and report that they are in compliance with the policy. Part VI, Section C, Line 19: The public may view the organization's governing documents, conflict of interest policy and financial statements at its office location: 8701 N Mopac Expwy #105, Austin, TX 78759. In addition the public may contact Water to Thrive by phone (512-206-4495) or by email (team@watertothrive.org) to request copies. Part XI, Line 9: The gross revenue in Part VIII was reduced by \$33,803 on line 8b when the direct expenses for fundraising are subtracted, however, these expenses where included in total functional expenses of Part IX, column A. Part XII, 2c: The independent Board members acting as the full Board, reviewed and selected the auditor. Also, acting as the full Board, the independent directors met with the auditors without management present after the audit was complete to review the results of the audit.